

**FIGHTING FOR
GLOBAL FAIRNESS**



SOLIDAR

SUISSE



Carlo Sommaruga
President of Solidar Suisse

2019 was a year of serious social tensions – including in many of the countries where Solidar Suisse conducts its projects.

Hong Kong is in uproar, because a repressive regime is attempting to pull the rug of democracy from under the feet of its people. Other governments in the region are also keen to reduce the role of civil society. Solidar workers in Asia have been campaigning against these trends and adding their support to national and transnational workers' rights movements in the struggle against exploitation.

In Bolivia, the election period was marked by violent confrontations. People protested for their democratic rights, with the opponents and supporters of Evo Morales implacably opposed to one another. And stuck right in the middle was the Solidar team based in Bolivia, which worked doggedly and enthusiastically for the rights of the disadvantaged.

In Burkina Faso, the innocent civilian population has bore the brunt of terrorist attacks and human rights violations by security forces. A total of 486,360 people have been internally displaced thus far. In Burkina Faso, Solidar Suisse has been striving to advance the cause of peaceful coexistence.

All of this has placed heavy demands on us, and the 2020-2024 Solidar strategy seeks to concentrate our focus on trouble spots of this kind.

And while we are editing this annual report, the coronavirus strikes our project countries with full force – and immediately the Solidar workers have started to fight the spread of the pandemic and the severe consequences for the most vulnerable. Once more we are impressed by the commitment of our local colleagues – they are a constant source of motivation and inspiration to us.

Yours,

Carlo Sommaruga

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Cover Solidar Suisse fights with campaigns and projects for global fairness: decent work, democratic participation, and social justice worldwide.

Dear Reader,

Solidar in 2019

Holding on in there

Nadine Weber
Programme manager
Humanitarian Aid



‘Cyclone Idai, which swept through Mozambique in the spring of 2019, was followed by serious flooding over an extended period. When our team was finally able to reach the affected areas, it worked day and night to transport drinking water from a distant source to the residents of an emergency camp. It was essential to the survival of the people and the prevention of disease that we provide clean drinking water and hygienic sanitary facilities.’

37,630

people in Bangladesh, Indonesia, Mozambique and Nepal have had their access to clean drinking water restored.

Dieudonné Zaongo
National Solidar coordinator
in Burkina Faso



‘In Burkina Faso, a highly centralised country until 2006, there is no guarantee that the population will be able to have a say on developments in their communities, such as primary care. We use interactive radio broadcasts to inform people and provide them with an opportunity to raise their concerns and discuss them with their elected representatives. A survey conducted in 2019 found that 64 percent of citizens were satisfied with their level of access to information from their local administrative authorities. The figure for 2016 was only 50 percent.’

Sanjiv Pandita
Coordinator of the
Asia programm



‘In order to improve conditions for migrant workers in the palm oil plantations of Sabah, we combined participatory action research with grassroots organising. This enabled us both to identify the critical issues the workers and their families face on the ground, and to shed light on the supply chains which rely on their exploitation. We launched a powerful campaign to inform the public about the abuses workers face, and lobbied buyers of the palm oil, such as Nestlé. We also developed a sustainable network of grassroots organisations which are fighting to improve working conditions in the palm oil sector.’

56,293

men, women and children have seen considerable improvements in their access to education, healthcare and other public services.

272

unemployed adolescents in El Salvador found work thanks to the training we provided.

Yolanda Martínez
National Solidar coordinator
in El Salvador



‘More than fifty percent of El Salvador’s population is under 30 years old – and the rate of teenage pregnancy is high. The poorest of these young people have few options, because it is hard for them to acquire the social and professional skills needed to secure employment in the sluggish job market. So they either remain in poverty, join a gang, or migrate to the USA. Solidar Suisse provides them with access to job opportunities by offering training and placements. We are also equipping young people with the information they need to discuss sexual rights with their peers in school.’

Development cooperation Nicaragua: smallholders produce sustainably for the global market

Impoverished smallholders in Waslala have improved the standard of their cocoa production to export quality. They now sell it to one of the leading chocolate manufacturers in the world: a genuine success story.

‘For the first time, we have the security of being able to sell our cocoa for a reasonable price’, Elba Soza is delighted to report. Like the majority of smallholders in Waslala, an isolated community in the poor, mountainous north of Nicaragua, she previously found it hard to make any profit from the sale of her cocoa.

Development of export production

Much has changed since the local ‘Association of Mothers and Families of War Victims’, a partner organisation of Solidar Suisse, began providing small-scale producers with advice and training, and brought one of the largest chocolate manufacturers in the world on board. ‘The smallholders trust us, because we pay for the cocoa deliveries right away’, says

Photo Estela Duarte separates cocoa nibs from their husks prior to fermentation.



Nelly Granados, the president of the association. ‘Thanks to Solidar Suisse, we have been able to help them with initial investments. Now they are bringing their produce to a market from which most of them were once excluded.’ The mothers’ association sends lorries to the most remote villages to collect their cocoa. Estela Duarte was just one of those to be motivated to increase production by the price stability and cash payments. ‘I also find the offer of technical support really helpful’, she adds enthusiastically.

A large corporation as a regular customer

Since 2018, 225 families have been supplying their cocoa to the German chocolate manufacturer Ritter Sport. The initial quantity of 16 tonnes almost doubled to 30 tonnes last year. ‘We buy cocoa from the association in Waslala because it’s of high quality and because we recognise the great potential there’, says Elizabeth Rizo, an agricultural engineer with Ritter Sport. The smallholders’ cooperative has now built small storehouses in critical locations, produces organic fertiliser, and has constructed a simple drying hall. Its members are proud of the fact that their cocoa complies with international quality standards and that the first 125 producers were awarded a UTZ quality seal for sustainable farming in late 2019. ‘I don’t spray my trees, and I draw up a cultivation plan’, explains Elba Soza.

From reconciliation to securing sustainable livelihoods

The Association of Mothers and Families of War Victims was established in the 1990s in the aftermath of the civil war by women from both sides of the conflict with the aim of rebuilding the country and fostering reconciliation. Its commitment to its cause over many years has earned it considerable respect in Waslala, and it now also includes men among its members. When the association decided to refocus its goals in 2016, Solidar Suisse was closely involved in the process of organisational development. Its 285 members, of which more than 200 are women, now regard economic goals as a priority. The women are

keen to strengthen their autonomy by earning their own incomes. Economic success has also raised new challenges: women are having increasingly to stand their ground, because men have been trying to shoulder them aside to secure managerial positions with the greater profitability of the sector. But Estela Duarte is not letting this deter her from proceeding with her plan: thanks to the UTZ certificate, she is hoping to secure ‘better quality, increased prices and higher yields’. Three goals which these producers, to their delight, are already well on the way to achieving.



Can cooperation with the private sector promote development?

The role of the private sector in development cooperation is contentious, and rightly so. For generations, major companies and associations have been resisting economic development strategies, as they increase enforcement of minimum wages, human rights, environmental and climate protection, fair prices for smallholders, and freedom of association. However, Solidar Suisse collaborates with businesses which are prepared to uphold these practices which should go without saying. This includes helping young people find fair employment so that farmers can market their products, or purchasing goods for our humanitarian projects. Successful Solidar ventures like the one in Waslala demonstrate that the private sector is indeed able to contribute to sustainable development.

➤ **For detailed information on this and other projects, visit:**
www.solidar.ch/en/projects



When Cyclone Idai struck Mozambique in March, Solidar Suisse reacted very promptly, using a new approach which is intended to prepare people more effectively to cope with disasters. Nadine Weber, programme manager for humanitarian aid, tells us more.

How did Solidar Suisse help the people affected by Cyclone Idai ?

We installed temporary drinking water systems in two emergency camps in the most affected regions, and repaired wells. This provided 15,000 people with renewed access to drinking water. We also distributed seeds and tools to some three thousand families. We did this shoulder to shoulder with a team from the corps for humanitarian aid of the Swiss Agency for Development and Cooperation (SDC), and received support from Swiss Solidarity. The excellent network developed by the local Solidar team facilitated access to the authorities and to the most affected people, while the Swiss disaster relief experts were able to contribute their specialist knowledge. Now that the immediate emergency is over, Solidar is continuing to check that enough permanent

Photo Temporary drinking water systems speed up the restoration of a clean water supply

wells are being built, and that local water committees are ensuring that they remain in operation over the long term. Since the food security of many people continued to be at risk, we organised markets in October at which some six thousand families were able to obtain seeds, and which also gave a boost to the local economy.

Solidar is implementing the ‘Nexus’ approach. What is so special about it?

This basically involves adopting a new mindset. It doesn't provide ready baked solutions: instead, Nexus is developed by all of the participants working together, and is adapted to suit the respective context. So when other disasters arise – and with climate change, we can expect this to happen ever more frequently and with ever more devastating results – we will be flexible enough to respond without our ‘everyday’ work being completely derailed. And when the situation calms down again, we will work towards increasing people's resilience to cope with future disasters. In the case of long-lasting crises such as the reception of Rohingya refugees in Bangladesh, emergency assistance will be combined with a search for long-term solutions, because the pressure placed on the indigenous population must also be absorbed.

What are the challenges of implementing the Nexus approach in Mozambique?

After Cyclone Idai, we found ourselves confronted with major challenges in Mozambique: the number of Solidar employees on the ground doubled almost overnight, offices had to be opened in the disaster region, and we had to modify our well-established internal procedures so that we could provide urgent emergency aid. And all of this had to be achieved from a standing start, because the disaster came out of nowhere. In the longer term, Nexus will mean new working practices

and approaches and will require more dialogue and cooperation. The most difficult aspect of all will be to evolve: Nexus is a process which cannot be hurried.

Isn't there also a positive side to all this?

Yes, absolutely! Once we have identified the best way of cooperating together, we are able to respond holistically to any problems that arise. Additionally, dialogue can also be very enriching.

Has this approach already proven successful?

The last year has demonstrated that Nexus is the right way. Because we deliberated from the outset about how to integrate the emergency assistance phase into our longer-term (development) work, we are now able to continue to pursue our activities seamlessly. In other words, we have achieved a smooth transition rather than having to abandon our other work. Thanks to intensive dialogue, we have grown together into a team which can draw on different areas of expertise. This enables us to accomplish more; for instance, we can use local structures which were established to promote participation for disaster prevention.



Nexus

Nexus means that we are not only able to meet basic needs following a disaster, but can simultaneously enhance the longer-term resilience of the population. This requires networking, the development of synergies, and the pooling of expertise from governments, NGOs and local stakeholders. Integrating the different approaches of humanitarian aid (saving lives quickly) and development cooperation (improving structures over the long term) opens up fresh opportunities for holistic action.

➤ **For detailed information on this and other projects, visit:**
www.solidar.ch/en/projects

Commitment around the globe

Areas where Solidar was actively involved in 2019

We fight for decent work, democratic participation, and social justice worldwide. On behalf of our donors, we put solidarity into action in over 60 projects in four continents. With foresight and ambition we eliminate social wrongs, and create possibilities and prospects for disadvantaged people.

10,454,229
Our global commitment
in CHF



Development Cooperation



Decent work



Democracy and participation

Working together with our partners on the ground, we raised the incomes of 30,059 farmers, tailors, construction workers and street vendors from the lowest social and economic strata. Our activities supported 21,552 women who have been victims of violence and engaged 17,361 men and women in the fight against violence and for women's rights.

Total
CHF **7,342,124**

Humanitarian aid



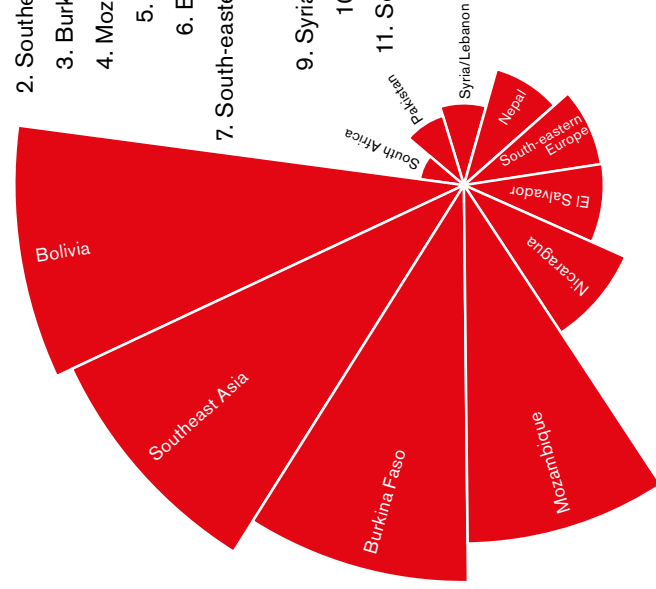
Humanitarian aid

Solidar Suisse provided emergency assistance and rebuilding support to 99,054 victims of natural disasters and armed conflicts around the world. In Nepal, we provided the technical assistance which enabled 2,196 people to rebuild their homes. In Mozambique, El Salvador, Indonesia and Lebanon, we helped 43,980 persons to meet their most important basic needs in the wake of disasters.

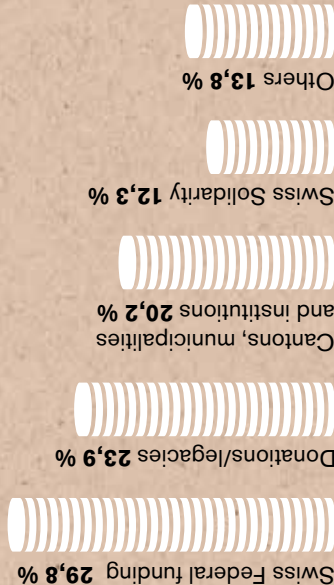
Total
CHF **3,112,104**

Expenditure by country (in CHF)

1. Bolivia **1,956,910**
2. Southeast Asia **1,879,591**
3. Burkina Faso **1,717,495**
4. Mozambique **1,555,764**
5. Nicaragua **769,733**
6. El Salvador **604,389**
7. South-eastern Europe **603,185**
8. Nepal **525,825**
9. Syria/Lebanon **354,269**
10. Pakistan **312,067**
11. South Africa **175,000**



Origin of operational funds



Use of operational funds



* Development cooperation and Humanitarian aid including programme coordination and support



Campaigns

In 2019, Solidar launched a campaign against child labour in Burkina Faso. We also highlighted the exploitation of migrant workers in the palm oil plantations of Sabah and confronted buyers like Nestlé with the evidence. Nestlé has offered to discuss the issue and intends to investigate the claims. With our campaign work, we are raising awareness about problematic consumption patterns, and fighting for decent working conditions in global supply chains.

Photo Seven-year-old Charifa harvesting cotton.



With the combination of campaign and project work, Solidar successfully combats child labour in the cotton industry of Burkina Faso.

Child labour is a sad reality in the cotton fields of Burkina Faso. A study by Solidar Suisse revealed that 250,000 children aged between 5 and 17 were working in the sector. Rather than going to school, they were working from early in the morning until late at night under dangerous conditions and at risk to their health. The Swiss cotton merchants Reinhart AG and Louis Dreyfus SA also profited indirectly from this, as cotton produced in Burkina Faso is cheap and of a high quality.

A successful campaign

In January, Solidar Suisse launched a campaign to combat these abuses. We petitioned the two cotton merchants to conduct due diligence inspections and harness their influence in the cotton supply chain to put an end to the use of child labour by their suppliers. The campaign was an unmitigated success: more than 7,000 signatures were added to the petition, and a number of media carried reports. The cotton merchants showed themselves willing to talk to us. And the result? Louis Dreyfus SA declared in its sustainability report that Burkina Faso would be at the centre of its focus on child labour in the future. The campaign also led to heated discussions. In Switzerland, the topic of child labour was downplayed, with some people equating it to the help given by Swiss children on their parents' farms. In Burkina

Faso, on the other hand, our demand for an end to child labour was interpreted as a call for a boycott.

Involvement of all the stakeholders

But the aim of our campaign was something else entirely, namely to improve conditions in Burkina Faso's cotton industry. That is why we raised the awareness of parents about the importance of school and the dangers posed to their children by pesticides. Our multi-layered work convinced the German Society for International Cooperation to commission us with a project to combat hazardous child labour and the poverty experienced by smallholders. This involves us supplying information about the proper use of pesticides and how to switch over to the manufacture of organic compost. We also help women earn additional income. We have been able to reach 3,510 cotton workers and their families and 1,620 children directly in their schoolrooms. Furthermore we are raising awareness by broadcasting on the radio to an audience of 20,000. Experience shows that change is possible if all stakeholders – parents, farmers' associations, cotton producers, state and dealers – work together to eradicate precarious forms of child labour.

➡ **For informations on our campaigns, visit:**
www.solidar.ch/campaigns

We would like to express our gratitude to our donors and members for their support. We also want to thank the public and private institutions which co-financed our work in 2019. They all make our struggle for social justice possible.

Public Sector

Bülach town
Canton of Aargau
Canton of Glarus
Canton of Graubünden
Canton of Thurgau
Canton of Zurich
City of Lausanne
City of Zurich
European Union
Evangelical Reformed Church parish of Bülach
Evangelical Reformed Church parish of Zurich
Fédération Genevoise de Coopération (FGC)
Fédération Vaudoise de Coopération (FEDEVACO)
German Society for International Cooperation (GIZ)
Illnau-Effretikon town
Liechtenstein Development Service (LED)
Liechtenstein Office of Foreign Affairs
Municipality of Baar
Municipality of Hombrechtikon
Municipality of Neerach
Municipality of Riehen

Municipality of Wallisellen
Solothurn town
'Sursee und die Welt' working group
Swiss Agency for Development and Cooperation (SDC)
Swiss Lottery fund of Basel-Landschaft
Swiss Solidarity
Zug town

Private institutions

Anne Frank-Fonds
Carl und Elise Elsener-Gut Stiftung
Christa Foundation
Clariant Foundation
Corrado Stiftung
Crain-Zivy-Stiftung
Däster-Schild Stiftung
Dora Aeschbach Stiftung
Dr. Ernst-Günther Bröder Stiftung
Fondation Madeleine
Foundation for the Third Millennium
Green Leaves Education Foundation
Hans Konrad Rahn-Stiftung

Hans Rüdüsühli Stiftung
Helvetas
Inter-American Development Bank
Julius Bär Foundation
Kathrin Schweizer-Stiftung
Laudes Foundation
Lebenszeichen! Society for threatened peoples, Austria
Leopold Bachmann Stiftung
MariaMarina Foundation
Maya Behn-Eschenburg Stiftung
Medicor Foundation
Staff Solidarity Fund of Solidar and SLA
Söffken-Stiftung
Stiftung Beatrice-Caterina Zai
Stiftung Corymbo
Stiftung Dr. Valentin Malamoud
Stiftung Erika und Andres Gut
Stiftung ESPERANZA – cooperative aid against poverty
Stiftung Temperatio
Syndicom
The JTI Foundation
Unia
Unicef
Verein Santé Burkina-Suisse
Volkshilfe Solidarität/ Nachbar in Not

Thank you!

That is why I fight side by side with Solidar Suisse

'I am delighted to be a part of Solidar Suisse, because we promote decent work, participation and social justice for all. That is essential, and gives hope to societies which are struggling against a lack of democracy and justice with the aim of creating a better world for future generations.'

Mihane Salihu-Bala, Head of Kosana, Solidar Kosovo

'I am delighted that the Cambodian Women's Crisis Centre (CWCC) has joined forces with Solidar Suisse. Because Solidar deals with its partners on an equal footing. It listens to us, asks questions and voices concerns, and we work together to find solutions.'

Pok Panhavitetr, Director of CWCC

'After the tsunami in Sulawesi, I received financial assistance from Solidar Suisse with which I bought a small display unit, a table and a cooker to sell my tempeh. I also received training in book-keeping, so I am now able to calculate how much profit I'm making. I earn about 100,000 rupees (7 francs) a day.'

Hatarti Ramba, small-scale entrepreneur in Lende

Campaigns
Solidar tackles the hot topic of child labour

Comment on financial statements

Solidar Suisse can look back on a robust financial year. We embarked on a new programme of humanitarian activities in Mozambique in the aftermath of the devastation wrought by Cyclone Idai. Our donors demonstrated their deep solidarity with the victims, and provided generous support to the emergency aid and reconstruction programme in Mozambique. The increase in donations documented in the financial statements is, in no small part, a consequence of this. We would like to take this opportunity to thank our donors and institutional sponsors most sincerely for the trust they have placed in us and for their considerable support in the battle against poverty and exploitation and for global fairness.

Overall, Solidar Suisse generated operating income of 16.75 million francs in 2019. While income from donations increased by 5 % in comparison with the previous year, income from services was down 4 % year-on-year. The decision of the EU, in late 2018, to stop supporting Swiss aid organisations in the field of humanitarian aid has ended the nine-year partnership of Solidar Suisse with the European Commission Humanitarian Aid Office ECHO, which had been an important source of funding for humanitarian action.

Operating expenditure amounted to 17 million francs. Of this, some 12.1 million francs were allocated to our international cooperation programme. We were able to expand the volume of our long-term cooperation work to some extent, for instance in the struggle against child labour in Burkina Faso. Nonetheless, and in spite of our additional activities in Mozambique in the wake of Cyclone Idai, the level of humanitarian aid we supplied was down on the previous year. This was due to the scheduled conclusion of two long-term projects: our reconstruction work in Nepal and the provision of emergency assistance to refugees in Lebanon. Overall, 70 % of resources for international cooperation were channelled into long-term development work and 30 % into humanitarian aid. The cost of monitoring programmes in Switzerland was 1.66 million francs.

As in the previous year, some 1.1 million francs were spent on information and awareness-raising programmes, with campaigns on topics relevant to development policy.

In terms of operating expenses, about 78 % of resources were used for programme work, while 8.6 % went on administrative expenses and 13.6 % on fund-raising.

The balance-sheet total for 2019 was 8 % up on the previous year; the figure as per 31.12.2019 was 13.7 million francs compared to 12.7 million francs the year before. This increase primarily reflects the investment in the renovation of our own real estate.

As per 31.12.2019, the organisation's capital amounted to 4.42 million francs, corresponding to a reserve ratio of 32.3 % (previous year 33.6 %) measured as a proportion of the balance-sheet total.

Balance sheet

	31/12/2019	31/12/2018
Assets	CHF	CHF
Current assets		
Cash and cash equivalents	6,486,889	8,378,052
Accounts receivable on deliveries and services	24,689	41,968
Other short-term accounts receivable	781,179	129,826
Net assets in programme countries	957,784	421,786
Accrued income and pre-paid expenses	299,125	547,653
Total	8,549,666	9,519,284
Fixed Assets		
Financial Assets	140,792	147,187
Tangible fixed assets	259,143	184,843
Intangible assets	210,573	125,584
Real estate property	4,535,037	2,716,094
Total	5,145,545	3,173,708
Total Assets	13,695,211	12,692,992
Liabilities		
Short-term liabilities		
Liabilities on deliveries and services	841,568	225,640
Other short-term liabilities	362,582	338,133
Pre-Payments	2,405,812	1,750,204
Accrued expenses and deferred income	157,204	331,280
Total	3,767,167	2,645,257
Long-term liabilities		
Long-term interest-bearing liabilities (mortgages)	1,000,000	1,000,000
Total	1,000,000	1,000,000
Total liabilities	4,767,167	3,645,257
Fund capital	4,502,957	4,786,499
Total liabilities and fund capital	9,270,123	8,431,756
Capital of the organisation		
Paid-up capital	100,000	100,000
Restricted capital		
Foreign-exchange offset reserve	334,641	384,910
Real estate renovation reserve	1,018,585	997,129
Collective agreement (CLA) reserve	60,000	60,000
Unrestricted capital	2,908,586	2,715,476
Solidar Genève unrestricted capital	3,276	3,722
Total	4,425,088	4,261,236
Total liabilities	13,695,211	12,692,992

Statement of operations

	2019	2018
Income	CHF	CHF
Income from donations		
Unrestricted donations and legacies	3,128,422	3,171,267
Restricted donations and legacies	875,605	872,781
Project contributions	2,733,175	2,394,740
Project contributions, Liechtenstein Development Service (LED)	650,000	550,000
Membership fees and supporter contributions	401,226	438,379
Total	7,788,428	7,427,167
Income from service provided		
Swiss Federal funding	4,988,445	5,022,537
Funding from various organisations	3,496,855	3,842,084
Total	8,485,300	8,864,621
Other operating income	476,754	420,589
Total operational income	16,750,482	16,712,377


	2019	2018
Expenses	CHF	CHF
International programme		
Africa	3,448,259	2,107,595
Asia	2,717,483	2,806,925
Latin America	3,331,033	3,548,971
South-eastern Europe and Middle East	957,454	2,282,180
Programme coordination and support	1,661,917	1,591,237
Total	12,116,146	12,336,909
Swiss programme - Information and awareness raising	1,120,023	1,119,726
Head Office		
Administration costs	1,457,319	1,406,748
Fundraising and advertising	2,313,120	1,901,484
Total	3,770,439	3,308,232
Total operational expenditure	17,006,608	16,764,867
Operating result	− 256,126	− 52,490
Financial result	− 31,852	43,915
Real estate property result	164,095	225,877
Other result	4,192	5,806
Result before fund movements	− 119,691	223,109
Movements in funds	283,543	2,950
Allocations	4,258,780	3,817,521
Use	− 4,542,323	− 3,820,471
Annual result before allocations to the capital of the organisation	163,852	226,059
Allocations		
To unrestricted capital	− 192,665	− 196,959
To restricted capital		
Foreign-exchange offset reserve	50,269	12,350
Fonds de rénovation des immeubles	− 21,456	− 41,450
Annual result after allocations to the capital of the organisation	0	0

Solidar Suisse's financial statements are prepared in accordance with Swiss GAAP FER recommendations. This financial overview is an excerpt of the annual financial statements audited by Balmer-Etienne AG as part of its ordinary audit and found to be correct. The complete financial statements including the audit report and further details on Solidar Suisse's performance and situation report can be found in the Financial Report at www.solidar.ch/financialreport

Board of Directors

Carlo Sommaruga

President since 2018




Dieter Bolliger

since 2014




Judith Bucher

since 1999



Mario Carera

since 2012



Bruno Gurtner

since 2008




Dore Heim

since 2013




Pepo Hofstetter

since 2018



Joachim Merz

since 2015



Martin Naef

since 2015



The president and other members of the committee are elected for a four-year term. They can be re-elected.

Interest commitment
Relevant vested interests and mandates of the board members are listed in the financial report:
www.solidar.ch/financialreport

Committees

International Programme committee

Tanya Berger
Matthias Boss
Barbara Dietrich
Martin Fässler
Bruno Gurtner
Florian Meister

Joint committee

Beat Gsell, Präsident
Employer and employee representation is defined according.

Auditor

Balmer-Etienne AG
Bederstrasse 66, 8002 Zurich

Solidar Suisse Genève

Board of Directors
Olga Baranova, President until April 2019
Valery Bragar, President since April 2019
Stéphanie Alias, since 2017
Mario Carera, since 2014
Stéphane Cusin, since 2014
Marco Eichenberger, since 2018
Aurélie Friedli, since 2019
Felix Gnehm, since 2018
Tamina Wicky, since 2019

Advisory Role

Barbara Burri Sharani

since 2017



Felix Gnehm

since 2017



The Solidar-Team

Bangladesh

Pankaj Kumar, Head
Syeda Akhter
Bijoy Biswas
Amith Roy

Bolivia

Martín Pérez Bustamante, Head
Ericka Arancibia
Eliana Argote
Gladys Ayaviri
Cecilia Campos
Oscar Copa
José Luis España
Lizeth Fernández
Carla Gamboa
Micaela Gaymer
Karim Gómez
Ana María Kudelka
Ricardo Montesinos
Marcelo Paredes
Andrea Pastén
Erick Rocha
Cristina Tardío
Guimer Zambrana

Burkina Faso

Dieudonné Zaongo, Head
Laurent Diacre Baga
Déborah Bassolé
Aguiratou Barry
Jean P. Emmanuel Bazie
A. Célestine Béré
Sahadou Cisse
Elysé Delwende Dondasse
Yasmine Guiao
Hamidou Ilboudo
Saïdou Ilboudo
Saïdou Ilboudo
Sibiri Valentin Ilboudo
Joseph Kaboré
Sabine Edwige Millogotinm
Appolinaire P. Nana
Mamounata Nacro Ilboudo
Hamidou Francis Nikiéma
Jacques Nikiéma
Jeanne Marie F. Nikiéma
Yamba Louis Nikiéma
Micheline Laure Ouaméga
Gilbert Ouédraogo
Marie Clarisse Tougma
Anselme Yimyé Yaro
Cynthia Zango
Pascal G. Zaongo

El Salvador

Yolanda Martínez, Head
Edwin Jeovanny Córdova
Claudia Cuellar
Guadalupe Idalia Espinoza
Vilma Saravia

Hongkong / Regional Programme Asia

Sanjiv Pandita, Head
Marinne Tsang
Mirabelle Yang

Indonesia

Beta Hasibuan
Sam Lukas
Darlis Nasution
Juwairiah Sulaiman
Edward Tobing
Michael Yudha Winarno

Kosovo

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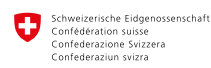
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