

Annual Report 2018

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Carlo Sommaruga President of Solidar Suisse In the spring of 2018 I received a phone call from a member of the board of Solidar Suisse, who told me that its longstanding President, Hans-Jürg Fehr, was to step down. The selection committee had decided to ask me to be his successor. I was deeply moved. The work of Solidar Suisse completely reflects my vision of how best to dedicate oneself to the dignity of men and women around the world, especially regarding their employment rights.

One year from my election as President, I can say without reservation that I am extremely proud of Solidar Suisse, of the staff who make up the organisation, and of the quality of our work in Africa, Latin America, Asia and the Balkans. I have been introduced to a dedicated board, co-directors of great strength and circumspection, and a team of highly-motivated and capable employees – all committed to the people whose rights Solidar Suisse fights for.

I have already been able to observe the organisation's work on the ground first hand, beginning with a trip to Kosovo. I was impressed by the energy and expertise of the men and women who represent Solidar Suisse in that country. I was particularly inspired by a project that teams up a vocational training institute with local entrepreneurs in order to give young people a taste of practical experience after completing theoretical training. This is an innovative approach which brings together authorities, businesses and young people, and improves the latter's opportunities in the job market.

This is only one of many reasons why it is important to support the work of Solidar alongside our sponsors, members and donors.

Yours,

Carlo Sommaruga

Cover People can only fight for their rights if they are aware of them. Through its campaigns and projects, Solidar Suisse struggles for decent work, democratic participation, and social justice worldwide.

Dear Reader

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34,370

women knew their basic rights and successfully defended themselves against discrimination and violence by taking legal action against the injustice they suffered.

'In Bolivia, Solidar Suisse works with the authorities to support women affected by violence. To prevent violence in the first place, we raise awareness in town squares, schools, local districts and at markets: for instance, we use drama to draw attention to everyone's right to live without violence, and tell those affected where they can find help. Some women hadn't even recognised that they were in a violent relationship. As a result, they are now more likely to bring charges and receive psychological and legal advice.'

Campaign oonsible for the ant Work Campai asmann Simone

'We got our message across loud and clear on the fair toys campaign with an article in the Guardian (UK). The article was shared more than 35,000 times, and the report went all around the world: in the USA, the campaign was mentioned not only in the big media (CNBC and Newsweek), but also on the Reddit platform reserved for articles with sufficient 'likes.' The South China Morning Post carried a report in English, and other newspaper portals published articles in Chinese.'



'In 2017, a women's organisation in Waslala in Nicaragua began to step up the production and marketing of cocoa. This restructuring was the organisation's response to the urgent need of its members to secure alternative sources of income. Solidar Suisse helped its longstanding partner organisation to analyse supply and demand, and provided start-up capital so that it could purchase the cocoa from smallholders and convert a storage facility. Thanks to a contract to supply the company Rittersport, 125 women and 100 men benefited from a reliable distribution channel for their cocoa, and were able to increase their income.'

725,249

farmers, tailors, street vendors, hairdressers, construction workers and miners from the lowest classes were able to increase their incomes around the world.

40,793 Pakistanis were helped to prepare for future disasters, and benefited from preventive measures taken to protect them.



'In Pakistan, Solidar Suisse has spent the last two years ensuring that schools are better prepared to deal with potential disasters. First, an analysis was made of the risks to which the schools were exposed: was there a heightened risk of earthquakes, floods or landslides? Next, decisions were made about which measures were required, and the appropriate action was taken: for instance, electric cables were concealed and safe assembly points signposted on the school premises. Safety procedures have been integrated into the timetable and practical drills are carried out, with the result that teachers and pupils now know what to do in a worst-case scenario.'

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The first results appear positive: 40 percent of the youngsters are now firmly established in the employment market, fifty percent of whom are self-employed. Since the project was only launched in 2017, it is still too early to forecast its long-term success. We are currently developing a tracking system in conjunction with the training institutes and the Ministry of Labour so that we can measure its achievements five or ten years down the line.

young people completed vocational training in 2018 and 40 percent of 2017 graduates have integrated successfully into the jobs market.

> the workplace, and many young people do not even complete their schooling. As in the past, half of the population is unable to read or write - and that figure is even worse for women. Finally, many young adults cannot afford vocational training in the first place.

Solidar is offering apprenticeships to help improve this situation. How does that work in practice?

We provide support for three-year vocational training courses which teach young people how to become farmers, mechanics, carpenters, accountants or civil engineers. Solidar pays school and hostel fees and buys teaching materials for the poorest students. The training enables them to work in factories, produce food for the market - 80 percent of the population works in agriculture - or set up their own business. District governments have a fund earmarked for the promotion of economic activity, and we endeavour to ensure that graduates can gain access to this money, thus enabling them to remain in the region.

What percentage of the students are young women?

Women make up about 40 percent of the students, and train in agriculture and animal husbandry, or as accountants, carpenters or electrical engineers. The prospects for educated young women in the employment market are good, even in non-traditional professions. Many employers have come to notice and value the fact that women are just as good as men. Attitudes are changing.

Many young people in Mozambique are unable to find work. Joachim Merz, programme officer for southern Africa, explains why that is and how the work of Solidar Suisse is helping to change the situation.

> According to the International Labour Organisation (ILO), 35 percent of young people in Mozambique are unable to find work despite their best efforts - one of the worst rates anywhere in the world. And that means that 100,000 youngsters every year are unable to start earning a living. The main problem is that the jobs market in Mozambique is very informal. According to the UNDP (UN Development Programme), 87 percent of people are in informal employment - and just as many can be classified as 'working poor.' Unemployment figures are unhelpful, because signing on as unemployed is not an option. People just have to find a way of muddling through. Another problem is that vocational training does not teach the skills in demand in

Photo A budding farmer milking at the Marera training institute.



How can you ensure that apprentices learn the skills they will actually need in the workplace?

From 2019 we will be training their tutors mostly professionals with little knowledge of teaching - in educational theory. This will allow young people to learn the soft skills which are essential for everyday working life. The training institutes are also developing new courses: there is now a cheese dairy in Marera. The students learn to make cheese, and sell their produce to the urban middle classes in Chimoio.

Are graduates able to gain a foothold in the jobs market?



Brighter prospects thanks to vocational training

Decent work is one of the key factors which enable people to free themselves from poverty in the long term. It is especially difficult for young people to access the world of employment. A range of Solidar projects around the world provide support for young people trying to acquire professional skills which are in demand in the workplace, and which improve their prospects of being offered employment or of setting up their own small businesses.

For detailed information on these and other projects, visit: www.solidar.ch/en/projects



Solidar Suisse responded quickly to the disaster in Sulawesi. A few days after the tsunami struck, Lukas Frohofer travelled to the affected region to get emergency help to the people who needed it, and encountered scenes of destruction on the island.

> On 28 September 2018, a quake measuring 7.4 on the Richter scale shook the Indonesian province of Central Sulawesi. It unleashed a tsunami with waves up to eleven metres high, and caused the ground to liquefy at a number of locations. More than 4,000 people lost their lives, and many are still missing. The homes of around 135,000 were badly damaged, in some cases beyond repair. The quake and the floods which followed resulted in local fishermen and farmers in particular losing their livelihood.

Immediate assistance

Just a few days after the disaster, I travelled to Indonesia to organise the emergency assistance of Solidar Suisse and its partners in the area. Access to the affected locations was seAnnual Report 2018 Solidar Suisse

Photo A woman in front of the ruins of her house in Palu, where she lost her three children.

verely restricted by the government; only local organisations were allowed to remain in the disaster zone. So to begin with, we had to communicate and coordinate at arm's length. This made it difficult to make an accurate assessment of the situation on the ground. However, we were able to launch an emergency project very quickly, thanks to our close cooperation with local organisations and their depth of knowledge about the area. When I was finally allowed to enter the disaster zone four weeks after the earthquake, I was appalled by the destruction. Petobo near Palu, for instance, had almost completely sunk into the ground as a result of liquefaction. At the same time, I was impressed by the energy of those clearing up, and by the fact that businesses had already reopened.

Help for the most vulnerable

We have developed an emergency aid project in conjunction with our Solidar Network partner Arbeiter Samariter Bund (ASB) and five local organisations committed to helping disabled people to supply the affected population with essentials. This prioritises the needs of those most at risk, such as the disabled, the elderly, and pregnant women. Because of their physical limitations, they are not always able to take part in discussions and have their voices heard, as a result they often have very limited access to the benefits of relief efforts. This project is different, in that it provides wheelchair-accessible latrines and distributes hygiene products to some 10,000 people.

At the same time, those affected by the disaster are made aware of the increased risk of infection caused by a lack of sanitary facilities and cramped conditions. They are advised to use safe toilets wherever possible and to wash their hands regularly to avoid infectious diseases. The project has also installed twenty SkyHydrants. These extremely efficient water filtration systems are connected to the water supply and deliver up to 10,000 litres of drinking water every day, enough for each SkyHydrant to meet the needs of about 500 people.

The next step: reconstruction

A good six months after the tsunami first struck, plans for follow-up initiatives are now in full swing. We have joined forces with the aid organisation of the Swiss Protestant Churches (HEKS) and a local partner organisation to initiate a reconstruction project aimed at helping farmers and fishermen and -women restore their livelihoods and find alternative sources of income. The objective is to help those affected by the disaster to recover from its impact and to secure their future subsistence in the long term.

Local emergency aid organisation

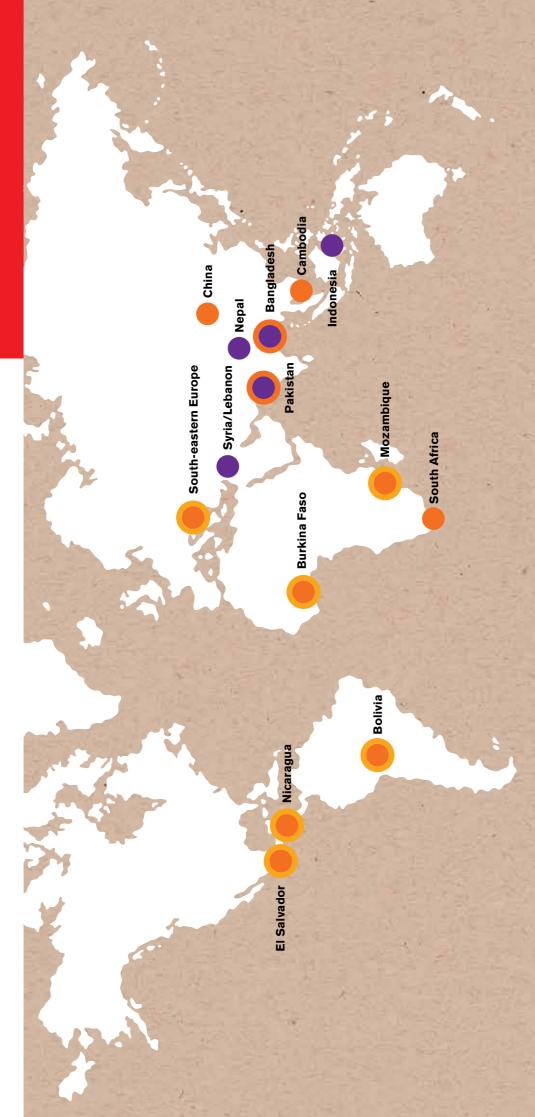
The Indonesian government has severely restricted the work of international NGOs in Sulawesi. They have to channel their emergency aid through local partner organisations, and foreign staff have only sporadic access to the affected areas. We feel that the growing trend towards organising aid locally is justified in a country which is regularly afflicted by natural disasters, even if this has had a detrimental effect on aid work. Solidar Suisse is adapting the nature of the support it gives in keeping with this changing situation, so that it can continue to provide effective assistance to the people concerned.

For detailed information on these and other projects, visit: www.solidar.ch/en/projects

Areas where Solidar was actively the globe around in 2018 Commitment involved

We fight for decent work, democratic participation, and social justice worldwide. continents. With foresight and ambition we eliminate social wrongs, and create On behalf of our donors, we put solidarity into action in over 60 projects in four possibilities and prospects for disadvantaged people.

10,745,672 **Our global commitment** in CHF



Development Cooperation

Decent Work

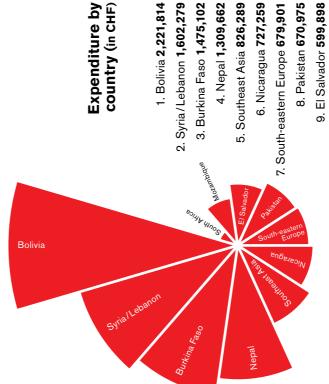
Democracy and participation

tion with innovative projects, and created the conditions for 24,687 people to benthe ground, we provided access to the Working together with our partners on world. We promoted worker participaefit from better health services, waste 318,392 men and women around the jobs market for young people and improved social security and protection from exploitation at the workplace for removal and drinking water provision.

Humanitarian aid

Humanitarian aid

Pakistan, Nepal and Indonesia after they lost their clean water supply in natural rebuild their homes. In Lebanon, 1,832 cash payments and access to informadisasters. In Bangladesh, we provided In Nepal, we helped 7,099 people to Syrian refugees received emergency tion. 21,946 people once again have clean water and access to latrines in 5,458 Rohingya refugees with emergency assistance.



Expenditure by country (in CHF)

7,136,745 **Total** CHF

3,608,926 **Total** CHF

10. Mozambique **452,463** 11. South Africa 180,030

Use of operational funds

Origin of operational funds

8.4 % International programme* 73.6 % Campaigns 6.7 % Administration costs 1 Fundraising 11.3 %

Development cooperation and Humanitarian aid including programme coordination and support

Campaigns 16 In 2018, Solidar Suisse campaigned for a fair population of problematic consumption patterns, and fight for decent working condi-tions in global supply chains. e raise awareness among the Swiss attention to the abysmal working conditions World Cup process in Russia, and drew in Chinese factories which manufacture many of the toys and saucepans we buy

Others 18.8 %

Swiss Solidarity 9.3 %

and institutions 17.6 %

Cantons, municipalities

Donations/legacies 24.2 %

Swiss Federal funding 30.1 %

You will find more detailed information on page 15.

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A number of Solidar campaigns are conducted over the long term. Our tenacity pays off.

Since 2011, Solidar has been investigating whether Swiss communities exercise their global responsibility by buying sustainably; whether, in other words, they ensure that no workers are exploited during the production of goods bought in from abroad and show solidarity with the people of developing countries. We try to provide an incentive for local communities to change their policies. And we also succeed: in 2016, 75% of the communities we survey regularly had either improved or maintained a high standard. Some of the communities had been prompted to switch to sustainable sources as a result of their previously poor performance.

Against human rights violations at the World Cup

In the run-up to the 2018 World Cup in Russia, Solidar Suisse and Fifa discussed working conditions at the stadium construction sites. The international football federation has introduced a comprehensive human rights policy since our first campaign 2010, which required future host countries to ensure freedom of demonstration and of the press and decent working conditions for those building the stadiums, as well as refraining from discrimination against and expulsion of certain ethnic groups. Despite this policy, the end results have been decidedly modest. President Gianni Infantino does not appear to support the efforts of Fifa. At least, he did not raise the subject of gross violations of human rights and workers' rights with President Putin of Russia. That is why when the whistle was blown for the World Cup, we targeted Infantino with a video appeal, in which slam poet Etrit Hasler eloquently challenged him to take action - with the backing of more than 3,000 people. Although Fifa has taken some measures since 2010, much more will have to be done before we can claim that no human rights are being violated in association with the World Cup. Solidar will stay on the case.

Supporting decent working conditions in Chinese toy factories

In 2018, Solidar published its fourth report on the abysmal working conditions in Chinese toy factories which produce goods for Disney, Mattel, Hasbro and others. The report made waves internationally. But what have we actually achieved since 2015? Our reports are no longer dismissed as 'fake news' by the major brands. They are compelled either to take a stand or to try to sit out the negative reactions in silence. Our campaign work demonstrates that 1) binding regulations are needed to force businesses to change, and 2) only longterm pressure convinces companies that they cannot turn a blind eye, but must instead deal with the abuses in their supply chain.

> For information on our campaigns, visit: www.solidar.ch/en/campaigns

We would like to thank all donors and members for their support. We also want to express our gratitude to the public and private institutions that have co-financed our work in 2018.

Public sector

Bülach City Canton Schwyz Canton Thurgau Evang.-ref. Kirchgemeinde Bülach Fédération genevoise de coopération FGC Fédération vaudoise de coopération FEDEVACO Lausanne City Liechtenstein Development Service LED Lottery fund of Canton Glarus Lottery fund of Canton St. Gallen Lottery fund of Canton Uri Lottery fund of Canton Zurich Municipality of Baar Municipality of Riehen Municipality of Risch Municipality of Wallisellen Municipality of Wohlen bei Bern Office for Foreign Affairs, Liechtenstein

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Swiss Agency for Development and Cooperation (SDC) Swisslos Lottery fund of Canton Basel-Landschaft Swisslos Lottery fund of Canton Aargau Zurich City

Private institutions

Anne Frank-Fonds C&A Foundation Christa Foundation **Clariant Foundation** Corymbo Foundation Crain-Zivy-Stiftung Däster-Schild Stiftung David Bruderer Stiftung Dora Aeschbach Stiftung Dr. Ernst-Günther Bröder Stiftung Fondation Madeleine Foundation for the Third Millennium Green Leaves Education Foundation

'I value Solidar for its name, which expresses solidarity, and for the way in which the organisation encourages participation from the population, and particularly the younger generation. I feel solidarity with those who lack freedom, education and justice. We should all get involved, because we all inhabit the same world.'

Jean-Baptiste de Weck, longstanding donor to Solidar

'I believe it is important to sign petitions like these so that children can attend school. It is only by doing so that they will learn the skills to lift them out of poverty and help eradicate destitution in their own country. Cotton dealers should be aware of the part they play in this.'

Stefanie Aerni, signatory to the Solidar Petition against child labour in Burkina Faso

Julius Bär Foundation Kahane Foundation Kathrin Schweizer-Stiftung Leopold Bachmann Stiftung MariaMarina Foundation Maya Behn-Eschenburg Stiftung Medicor Foundation Söffken-Stiftung Staff Solidarity Fund of Solidar and SLA Stanley Thomas Johnson Stiftung Stiftung Dreiklang für ökologische Forschung und Bildung Stiftung Érgata Stiftung Erika und Andres Gut Stiftung Sonnenschein Stiftung Temperatio Syndicom Truus und Gerrit van Riemsdijk Stiftung U. W. Linsi-Stiftung Volkart Stiftung

H. E. M. Stiftung

'I chose to remember Solidar Suisse in my will because the administrative costs are low and it shares the same world view as my own. I would like my donation to go towards development aid, because I know how much we here have profited – and continue to do so - from the economic exploitation of these countries.'

P. N., remembering Solidar in his will

Comment on financial statements

Solidar Suisse can look back on a balanced financial year. Our returns from properties allowed us to strengthen our capital base even further, placing us in a secure position to meet our current and future obligations to the benefit of the people in the programme countries. We would like to take this opportunity to thank our donors and institutional sponsors most sincerely for the trust they have placed in our work, and for their generous support in the battle against poverty and exploitation and for global fairness.

Operating income and expenditure in 2018 both amounted to some CHF 16.7 million, although this was slightly down from the previous year. This is largely explained by the scheduled completion of humanitarian aid projects (in El Salvador and Southern Africa); our new commitments had not yet been able to make up completely for the shortfall. Solidar Suisse recently became active in Indonesia, providing emergency and reconstruction aid in the aftermath of an earthquake on 28 September 2018 and the following tsunami, which between them destroyed the livelihoods of tens of thousands of people in Sulawesi. The programme volume for long-term development cooperation focusing on 'Decent work' and 'Democratic participation,' on the other hand, remained stable in a year-on-year comparison at CHF 7.1 million. It was possible to offset the scheduled completion of one programme (Romania) with programme expansions in Africa and Asia. In total, 66% of resources were channelled into long-term development cooperation, and 34% into humanitarian aid. The cost of monitoring programmes in Switzerland was in the region of CHF 1.6 million. Some CHF 1.1 million was spent on information and awareness-raising programmes, with campaigns on topics relevant to development policy. Similarly to last year, about 80% of resources were used for programme work and just under 20% went on administrative expenses (8.4%) and fundraising (11.3%) in terms of operating expenses.

On the revenue side, income from our services was 11 % below that achieved in the previous year because of the scheduled completion of projects and programmes, while it was possible to practically maintain the level of income from donations in comparison with the previous year (-1%), when we received an exceptional level of income from legacies.

The balance-sheet total in 2018 was 12% down on the previous year; the figure as per 31.12.2018 was CHF 12.7 million compared to 14.26 million the year before. This reduction was mainly due to the repayment of a mortgage in the sum of CHF 1 million.

As of 31.12.2018, the organisation's capital amounted to CHF 4.26 million, corresponding to a reserve ratio of 33.6% (previous year 28.3%) measured as a proportion of the balance-sheet total.

Balance sheet

	31/12/2018	31/12/2017
Assets	CHF	CHF
Current assets		
Cash and cash equivalents	8,378,052	9,206,056
Accounts receivable on deliveries and services	41,968	29,215
Other short-term accounts receivable	129,826	176,727
Net assets in programme countries	421,786	445,591
Accrued income and pre-paid expenses	547,653	1,533,154
Total	9,519,284	11,390,743

Fixed Assets

Total Assets	12,692,992	14,259,157
Total	3,173,708	2,868,414
Real estate property	2,716,094	2,523,782
Intangible assets	125,584	0
Tangible fixed assets	184,843	197,448
Financial Assets	147,187	147,184

Liabilities

Short-term liabilities

Total	2,645,257	3,434,530
income	331,280	120,566
Accrued expenses and deferred		
Pre-Payments	1,750,204	2,742,387
Other short-term liabilities	197,179	193,702
Liabilities on deliveries and services	366,593	377,875

Long-term liabilities

Long-term interest-bearing		
liabilities (mortgages)	1,000,000	2,000,000
Total	1,000,000	2,000,000
Total liabilities	3,645,257	5,434,530
Total liabilities	3,645,257	5,434,530
Total liabilities Fund capital	3,645,257 4,786,499	5,434,530 4,789,450

Total liabilities and fund capital 8,431,756 10,223,980

Capital of the organisation

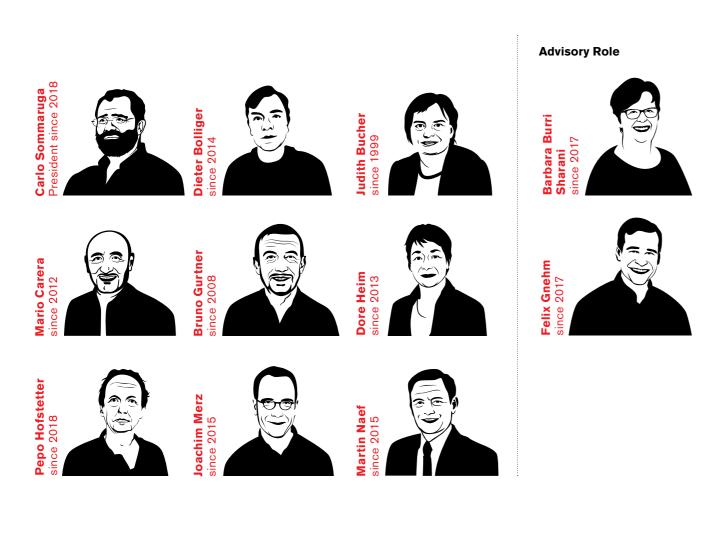
Total liabilities	12,692,992	14,259,157
Total	4,261,236	4,035,177
Solidar Genève unrestricted capital	3,722	3,475
Unrestricted capital	2,715,476	2,518,763
Collective agreement (CLA) reserve	60,000	60,000
Real estate renovation reserve	997,129	955,679
Foreign-exchange offset reserve	384,910	397,260
Restricted capital		
Paid-up capital	100,000	100,000

Statement of operations

	2018	2017		2018	2017
Income	CHF	CHF	Expenses	CHF	CHF
Income from donations			International programme		
Unrestricted donations and legacies	3,171,267	3,804,711	Africa	2,107,595	2,102,93
Restricted donations and legacies	872,781	626,257	Asia	2,806,925	2,744,05
Project contributions	2,394,740	2,074,610	Latin America	3,548,971	3,803,71
Project contributions, Liechten- stein Development Service (LED)	550,000	550,000	South-eastern Europe and Middle East	2,282,180	2,882,50
Membership fees and supporter contributions	438,379	441,113	Programme coordination and support	1,591,237	1,695,17
Total	7,427,167	7,496,690	Total	12,336,909	13,228,38
Income from service provided			Swiss programme - Informa-		
Swiss Federal funding	5,022,537	5,435,959	tion and awareness raising	1,119,726	912,88
Foreign authorities' funding	0	64,505	Hand Office		
Funding from various organisations	3,842,084	4,498,826	Head Office	1 400 740	1 0 4 0 0 0
Total	8,864,621	9,999,290	Administration costs Fundraising and advertising	1,406,748	1,342,98
Other operating income	420,589	360,550	Total	1,901,484 3,308,232	2,094,39 3,437,37
Other operating income	420,305	300,330	Iotai	3,308,232	3,437,37
Total operational income	16,712,377	17,856,530	Total operational expenditure	16,764,867	17,578,64
			Operating result	- 52,490	277,88
			Financial result	43,915	37,95
					37,95 149,98
			Financial result Real estate property result	43,915 225,877	37,95 149,98
			Financial result Real estate property result Other result	43,915 225,877 5,806	37,95 149,98 465,82
			Financial result Real estate property result Other result Result before fund movements	43,915 225,877 5,806 223,109	37,95 149,98 465,82 –121,34
			Financial result Real estate property result Other result Result before fund movements Movements in funds	43,915 225,877 5,806 223,109 2,950	37,95 149,98 465,82 - 121,34 3,250,86
			Financial result Real estate property result Other result Result before fund movements Movements in funds Allocations	43,915 225,877 5,806 223,109 2,950 3,817,521	37,95 149,98 465,82 - 121,34 3,250,86
			Financial result Real estate property result Other result Result before fund movements Movements in funds Allocations Use Annual result before allocations	43,915 225,877 5,806 223,109 2,950 3,817,521 -3,820,471	37,95 149,98 465,82 - 121,34 3,250,86 -3,129,51
			Financial result Real estate property result Other result Result before fund movements Movements in funds Allocations Use Annual result before allocations to the capital of the organisation	43,915 225,877 5,806 223,109 2,950 3,817,521 -3,820,471	37,95 149,98 465,82 - 121,34 3,250,86 - 3,129,51 344,47
			Financial result Real estate property result Other result Result before fund movements Movements in funds Allocations Use Annual result before allocations to the capital of the organisation Allocations	43,915 225,877 5,806 223,109 2,950 3,817,521 -3,820,471 226,059	37,95 149,98 465,82 - 121,34 3,250,86 - 3,129,51 344,47
			Financial result Real estate property result Other result Result before fund movements Movements in funds Allocations Use Annual result before allocations to the capital of the organisation Allocations To unrestricted capital	43,915 225,877 5,806 223,109 2,950 3,817,521 -3,820,471 226,059	37,95 149,98 465,82 - 121,34 3,250,86 -3,129,51

Solidar Suisse's financial statements are prepared in accordance with Swiss GAAP FER recommendations. This financial overview is an excerpt of the annual financial statements audited by BDO AG as part of its ordinary audit and found to be correct. The complete financial statements including the audit report and further details on Solidar Suisse's performance and situation report can be found in the Financial Report at www.solidar.ch/financialreport

Board of Directors



The president and other members of the committee are elected for a four-year term. They can be re-elected.

Committees

International Programme committee

Tanya Berger Matthias Boss Barbara Dietrich Martin Fässler Bruno Gurtner Florian Meister

Joint committee

Beat Gsell, Präsident Employer and employee representation is defined according.

Interest commitment

Relevant vested interests and mandates of the board members are listed in the financial report: www.solidar.ch/financialreport

Auditor

BDO AG, Schiffbaustrasse 2, 8031 Zurich

Solidar Suisse Genève

Board of Directors Olga Baranova, President since 2014 Stéphanie Alias, since 2017 Mario Carera, since 2014 Stéphane Cusin, since 2014 Marco Eichenberger, since 2018 Felix Gnehm, since 2018

The Solidar-Team

Indonesia

Kosovo

Michael Yudha Winarno

Syzane Baja, Head

Dafina Berisha

Alban Fejza

Arta Gorani

Arjan Harxhi

llir Hoxha

Zaim Zogai

Lebanon

Tarek Daher, Head

Hanadi Ali Ahmad

Haitham Awada

Olivier Bürki

Sara Chokr

Javier Gil Elias

Ayman el Ezzi

Zafer Jammoul

Fatima Mansour

Marie Volinkova

Mozambique

Jorge Lampião, Head

Margarida Chaessa

Madalena Dafuta

Alberto Domingos

Antonio Joaquim

Manuela Joaquim

Zanga David Mero

Telma Moises

Francisca Waite

Mauricio Waite

Aengus Ryan

Meyling Torrez

Nepal

Evaristo Mirombue Massie

Carmelinda Muchanga

Francisco Palma Saidane

Margarida Santos Silveira

Domingos Francisco

Nisreen Msheirfih

Anas Hajir

Ola Khalil

Kawthar A. Awada

Ali Mohammed Al-Akhdar

Bangladesh Pankaj Kumar

Bolivia

Martín Pérez Bustamante, Head Ericka Arancibia Eliana Argote Gladys Ayaviri Cecilia Campos José Luis España Lizeth Fernández Carla Gamboa Ana María Kudelka Ricardo Montesinos Marcelo Paredes Andrea Pastén Erick Rocha Cristina Tardío Guimer Zambrana

Burkina Faso

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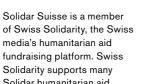
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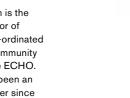


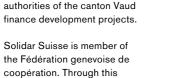
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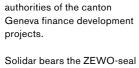




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Imprint

Published by Solidar Suisse

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Editorial office: Katja Schurter

Translation: Intertext

Photo credits: Cover: iStock.com/wabeno S. 6 & 12: Solidar S.8: Reuters/Jorge Silva

Design and illustrations: artischock.net

Print: gdz AG, Zurich



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